

Nordeon Group USA in Gaffney, SC is searching for a Director of Finance to join our growing team. The Director of Finance will be responsible for all aspects of the financial operations.

The ideal candidate will have related professional financial and/or accounting experience, preferably in a manufacturing setting, along with demonstrated progressive responsibility and leadership. This strategic thinker will possess sound technical skills, business acumen, and preferably have experience with Foreign Exchange.

Responsibilities of the Director of Finance include, but are not limited to the following:

- Oversee the preparation and presentation of monthly financial reporting to local management as well as the corporate office located in The Netherlands.
- Guide financial decisions by establishing, monitoring and enforcing policies and procedures.
- Maximizes return and limits risk on cash by effectively forecasting cashflow.
- Provides status of financial condition of the company by collecting, interpreting and reporting key financial metrics.
- Spearheading and overseeing the annual budget process.
- Oversee the inventory maintenance for each brand/line and participate in the annual inventory with the external auditors.
- Arrange, work with and be the point of contact for external audits.
- Approve and be familiar with international wire transfers and working with foreign exchange.
- Ensure all corporate, state and local taxes are filed accurately and on time, within the appropriate deadlines.
- Maintains all of the company's insurance policies and the company's 401(k) plan.
- Oversee four full-time direct reports; a Controller, Accountant, AP/Cash Disbursements Coordinator', a part-time accountant., Human Resources Manager as well as an contract IT.

Knowledge/Skills Required:

- Required: Excellent computer skills including Microsoft Office (Excel, Word, Outlook)
- Required: Solid knowledge of an ERP system (preferably SAP Business One)
- Required: Solid knowledge of GAAP
- Preferred: Familiarity with Foreign Exchange

Education and Experience:

- Required: Bachelor's Degree in Accounting, or relevant field
- Required: 10 years of progressive accounting experience
- Preferred: 5 years in a manufacturing environment
- Preferred: CPA License

Other Skills, Abilities, Knowledge Required:

- Superior Levels of professionalism, integrity and reliability
- Exceptional communication and presentation skills
- Ability to multi-task and meet deadlines
- Must pass criminal background check, credit check, and pre-employment drug screen

Benefits:

- Competitive salary with comprehensive benefits (medical, dental, vision, life and disability coverage)
- 401(K) with company match
- Paid time off and holidays
- Positive and fast paced team environment

Submit resume to the HR Manager at humanresources@hessamerica.com.